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OXFORD

Gazette



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Council and Main Committees

Council of the University

1 Changes to Regulations

Council has made the following changes to regulations to come into effect on **2 August**, unless notice of a resolution calling upon

Council to annul or amend the regulation is received by the Registrar by **noon on 29 July** (as set out in [Statute VI: Council](#)).

(a) Regulations for Committees Reporting Directly to Council or One of Its Main Committees Part 18: Committee to Review Donations and Research Funding

Explanatory Note

The following changes have been made to reflect recent changes to senior leadership following the abolition of the role of Pro-Vice-Chancellor (Development and External Affairs) and strengthening of due diligence activities in support of the Committee to Review Donations and Research Funding around Donor Advised Funds

Text of Regulations

In [Council Regulations 15 of 2002, Part 18](#), concerning the Committee to Review Donations and Research Funding, amend section 18 (5) as follows (new text underlined, deleted text struck through):

‘18.5. Subject to the guidelines made under regulation 18.3 (1), a donation shall only be accepted if the identity of the donor is known and acceptable to the ~~Pro-Vice-Chancellor (Development and External Affairs) Chief Development and Alumni Engagement Officer~~, except in the case of use of intermediaries (including Donor Advised Funds), ~~where the sponsor is a well-known reputable institution who confirms to the Pro-Vice-Chancellor (Development and External Affairs) where the identity of the donor should be known and acceptable to both the Chair of the CRDRF and the Chief Development and Alumni Engagement Officer~~ in writing that the donor is known to the institution well enough for it, as part of the written confirmation, to confirm that no ethical questions, of the type set out in the guidelines made under regulation 18.3 (1), arise in relation to the donor.’

(b) Regulations for Strategic Capital Steering Group and the Planning and Housing Strategy Group

Explanatory Note

Following approval of the merger of the Strategic Capital Steering Group (SCSG) and the Planning and Housing Strategy Group (PHSG), approval is now being sought to reflect the merged membership in regulations.

Text of Regulations

1 Delete [Council Regulations 15 of 2002, Part 35](#), concerning the Planning and Housing Strategy Group.

2 In [Council Regulations 15 of 2002, Part 12](#), concerning the Strategic Capital Steering Group, amend section 12.1 as follows (new text underlined, deleted text struck through):

‘12.1. The Strategic Capital Steering Group shall consist of:

(1) the Pro-Vice-Chancellor (Planning and Resources) who shall chair the Group;

(2)–(5) the heads of each of the divisions;

~~(6) the Pro-Vice-Chancellor (Education);~~

~~(7) the Pro-Vice-Chancellor (Research);~~

~~(8) the Pro-Vice-Chancellor (People and Digital);~~

~~(9)~~(6) the Head of Gardens, Libraries and Museums (GLAM);

(7) the Chair of BESC;

(8) the Chair of Information and Digital Committee;

~~(10), (11)~~(9)–~~(11)~~ three two external members appointed by Council, not being members of the Audit and Scrutiny Committee;

(12) the Chief Financial Officer (or their nominee);

(13) one of the Proctors or the Assessor as may be agreed between them;

(14) one Estates Bursar (nominated by the Estates Bursars Committee);

(15) an early career researcher, appointed by the Oxford Research Staff Society; and

(16) the Group may co-opt an academic member of staff who is a member of Congregation.’

(c) Regulations for Buildings and Estate Subcommittee

Explanatory Note

The following changes have been made following a review of the Buildings Estate Subcommittee and estate-related governance under the Planning and Resource Allocation Committee.

Text of Regulations

In [Council Regulations 15 of 2002, Part 10](#), concerning the Buildings and Estates Subcommittee, amend as follows (new text underlined, deleted text struck through):

‘10.1. The Buildings and Estates Subcommittee of the Planning and Resource Allocation Committee shall consist of:

- (1) a Chair, who shall be appointed by Council, who shall also serve on the Planning and Resource Allocation Committee of Council;
- (2) the Pro-Vice-Chancellor (Planning and Resources);
- (3)–(6) one person appointed by each of the ~~divisional boards~~Heads of Division;
- (7) the Director of University Library Services and Bodley’s Librarian or a person nominated by the director;
- (8) a person appointed by the Gardens, Libraries and Museums Board from among the directors of the University’s museums;
- (9) the Chief Finance Officer or nominee;
- (9)10), (10)11) two persons elected by Congregation;
- ~~(11) one sabbatical trustee of Oxford University Student Union.~~

10.2. The subcommittee may co-opt up to two additional members, who may be external.

10.3. ~~(1)~~ The subcommittee shall be responsible to the Planning and Resource Allocation Committee for management and maintenance of the University functional estate (including the functional estate, green estate and other residential and investment property held and managed by the University), except for matters which are the responsibility of divisions, and other bodies.

~~(2) The functional estate is defined as university-owned or leased land and property occupied by university bodies and excludes investment property and property which is the responsibility of the Property Management Subcommittee.~~

~~(3) The Planning and Resource Allocation Committee shall make delegations to the subcommittee to take decisions, and the subcommittee shall consider and make recommendations to the committee on estates matters outside its delegation.~~

~~(4) The Registrar shall appoint the Director of Estates and University Surveyor to act as the chief executive officer of the subcommittee.~~

10.4. (1) In particular, the subcommittee shall:

ESTATE MANAGEMENT

(a) consider and advise the Planning and Resource Allocation Committee on the allocation of land and property in the functional estate, ensuring allocations align with University approved masterplans and institutional plans;

(b) monitor and advise the Planning and Resource Allocation Committee on matters relating to the condition of the University estate~~oversee the repairs and maintenance programmes undertaken by the Director of Estates and University Surveyor~~;

(c) supervise the leasing of residential and investment property held by the University;

(d) make proposals to the Planning and Resource Allocation Committee on the acquisition and disposal of property within the estate, except the purchase of land for development within the remit of the Strategic Capital Steering Group;

(e) make recommendations to the Planning and Resource Allocation Committee on the annual budgets for the residential and investment property held by the University;

(f) the Subcommittee shall obtain external valuation advice concerning any purchase or sale transaction in excess of £750,000;

~~(e) consider and recommend to the Planning and Resource Allocation Committee proposals for the development and masterplanning of the functional estate, taking into account institutional plans, sustainability, planning and heritage issues~~;

CAPITAL PROJECTS

~~(d)g) oversee the management and construction of all capital projects funded by the University, within pre-approved financial limits, including the establishment of Project Boards~~;

- (eh) consider reports from Projects Boards submitted to it by the Programme Board;
- (fi) consider local planning consultations and related governmental policy changes affecting the University estate and make proposals to the Planning and Resource Allocation Committee on the University responses where appropriate;
- (j) assess benefits realisation on capital projects and use feedback to inform recommendations on guidelines and policies for capital projects planning and delivery;

PLANNING SUBMISSIONS AND CONSULTATIONS

- (gk) approve submissions for planning and listed building consent (excluding Joint Venture developments);
- ~~(h) oversee the management and maintenance of University-controlled car parks;~~

(d) Regulations for Environmental Sustainability Subcommittee

Explanatory Note

The following change has been made following a review of the Buildings Estate Subcommittee and estate-related governance under the Planning and Resource Allocation Committee, and supports reducing the number of committee commitments held by the Chair of Buildings and Estates Subcommittee.

Text of Regulations

In Council Regulations 15 of 2002, Part 36, concerning Environmental Sustainability Subcommittee, amend section 36.1 as follows (new text underlined, deleted text struck through):

‘36.1. The Environmental Sustainability Subcommittee of the Planning and Resource Allocation Committee shall consist of:
...’

(e) Regulations concerning the Rupert Murdoch Professor in Language and Communication

Explanatory Note

The following change is to amend the title of the post in order to attract the widest range of candidates. This aligns with changes made to the section of Council Regulations 24 of 2002 governing the Rupert Murdoch Professorship of Language and Communication.

ESTATE STRATEGY

- (il) oversee the development and recommend to the Planning and Resource Allocation Committee proposals for the Estate Strategy. Monitor the implementation of the Estate Strategy;

OTHER MATTERS

- (m) oversee the management and maintenance of University-controlled car parks and, following consultation with People Committee, approve charges for parking in University controlled car parks.

- (2) The subcommittee shall establish and keep under review guidelines and policies~~issue regulations~~ for the management, maintenance of, and all works in, buildings on the functionalUniversity estate, and for University-controlled car parks.’

~~(8) the Chair of the Buildings and Estates Subcommittee of the Planning and Resource Allocation Committee;~~

(98)–~~(1112)~~ one representative of each of the academic divisions with relevant expertise, appointed by the head of each division, respectively;

~~(1213)~~ a representative of Gardens, Libraries and Museums with relevant expertise, appointed by the Head of Gardens, Libraries and Museums;

~~(1314)~~ a representative from the Department for Continuing Education with relevant expertise, appointed by the director of the department;

~~(1415)~~ a representative of the Conference of Colleges, elected by the Conference of Colleges; and

~~(1516)~~ one sabbatical trustee of the Oxford University Student Union.’

Text of Regulations

In Council Regulations 3 of 2004, concerning the Employment of University Staff, amend Table 6: Schedule of Statutory Professorships as follows:

Delete ‘Rupert Murdoch Professor of Language and Communication’ and substitute ‘Professor of Language and Communication, endowed by News UK’.

(f) Regulations for Senior Remuneration Committee

Explanatory Note

Amendments are proposed to the regulations relating to the Senior Remuneration Committee in order to (i) accommodate representation from a Head of House in the membership of the committee; (ii) clarify that the remuneration packages are set and reviewed for senior officers covered by the committee; and (iii) extend the remit of the committee to include the salary setting and review of the Head of Gardens, Libraries and Museums (GLAM).

Text of Regulations

In [Council Regulations 15 of 2002](#), amend Part 28, relating to the Senior Remuneration Committee, as follows (new text underlined, deleted text struck through):

‘28.1. The Senior Remuneration Committee shall consist of:

(1)–(3) three external members appointed by Council, one of whom Council shall appoint as chair, and at least ~~two~~ one of whom shall also be an external members of Council, and one of whom will be Chair/ Deputy Chair of Conference (ex officio);

(4) one of the Proctors or the Assessor as may be agreed between them;

(5) one member of Congregation appointed by Council from among its elected members;

(6) one external member appointed by Council with experience of remuneration;

(7) one external member appointed by Council with experience of people and culture.

28.2 Council may co-opt one additional member, who may be internal or external.

28.3 Members will serve a maximum of two terms (3 years each term), lasting no more than 6 years, with no part terms or repeated terms after a gap.

28.4 For the purpose of regulation 28.1 (1)–(3) and 28.2 “external member” may include a college-only post-holder. Up to three Heads of House may be members of the Committee at any one time, one of whom will be Chair/Deputy Chair of Conference (ex officio) and the remaining two to be appointed by Council and have experience relevant to senior remuneration.

28.45 The members under regulations 28.1 (6), 28.1 (7), and 28.2 shall not be subject to arrangements with regard to their personal salary which are determined

by any process involving an individual whose salary is covered by the remit of the committee.

28.56 (1) The committee shall be responsible for making recommendations to Council on the remuneration packages on appointment of the Vice-Chancellor, the Registrar, and the Chief Financial Officer and for any increases arising from salary reviews thereafter. Salaries of each of those office-holders will be reviewed with effect from the 1 October closest to two calendar years after the starting salaries were set for each office-holder; and ~~for reviewing the salaries of each office-holder~~ every two years thereafter. As part of the recruitment process for these roles, Council will be consulted at an early stage to ~~discuss~~ agree proposed ranges of remuneration levels.

(2) The committee shall also be responsible for determining the ~~salaries~~ remuneration packages on appointment of the Pro-Vice-Chancellors with special responsibility for designated functions, the Heads of Divisions, the Head of Gardens, Libraries and Museums and the Dean of the Business School; for reviewing the salaries of each of those office-holders with effect from the 1 October closest to two calendar years after the starting salaries were set for each office-holder; and for reviewing the salaries of each office-holder every two years thereafter.

Council will approve remuneration boundaries for salary reviews which will be re-visited at each review. Salaries of all senior post-holders, subject to the Senior Remuneration Committee, will be disclosed in the Senior Remuneration Committee’s annual report to Council.

(3) The committee shall also carry out other such reviews as are requested by Council.

28.67 In carrying out reviews the committee shall consider whether there have been any significant changes in the duties of, or any significant developments associated with, the offices concerned since the salaries of the holders of the offices were last determined; and ensure that the views of the office-holders concerned and the views of the officers to whom those office-holders are responsible have been solicited. Office-holders shall be given explanation of the decisions taken if they request it.

28.78 The committee will be reviewed every three years to ensure it remains effective and review outcomes reported to Council.’

2 Changes to Regulations

Council has made the following changes to regulations to come into effect on **12 October 2025**, unless notice of a resolution calling upon Council to annul or amend

Regulations for People Committee

Explanatory Note

The following changes have been made to amend the regulations so that the four positions for divisional representatives become *ex officio* positions for the Associate Heads (People) from each of the four divisions.

Text of Regulations

In [Council Regulations 15 of 2002](#), concerning People Committee, amend 4.1 as follows (new text underlined, deleted text struck through):

‘4.1. The People Committee shall consist of:

- (1) the Pro-Vice-Chancellor with responsibility for People, who shall chair the committee;

the regulation is received by the Registrar by **noon on 29 July** (as set out in [Statute VI: Council](#)).

- (2) one member of Council appointed by Council;
- (3)–(5) the Proctors and the Assessor;
- (6) the Chair of the Committee of Senior Tutors;
- (7)–(10) the heads of each of the divisions;
- (11) one external member appointed by Council;
- (12)–(15) ~~one person~~ the Associate Head (People) ~~appointed by~~ from each ~~of the~~ divisional boards.’

Congregation 25 June

A meeting of Congregation was held on 25 June, which included voting on two resolutions:

(1) To continue to require the graduate application fee from those who do not meet our access criteria and for all of this income to be used for graduate access initiatives and scholarships.

(See [Gazette No 5424, 6 June 2024, p513](#).)

This resolution was **carried** (votes in favour: 142, votes against: 138). A flysheet is published on the [Congregation Meeting webpage](#) and with this issue ([Flysheet 1: Graduate Application Fee](#)).

(2) That a Redundancy Panel be constituted to consider whether to recommend dismissal by reason of redundancy in respect of one member of staff under the jurisdiction of Statute XII but who is not required or undertakes in their role academic teaching or research.

(See [Gazette No 5422, 23 May 2024, p579](#).)

This resolution was **rejected** (votes in favour: 130, votes against: 139). Flysheets are published on the [Congregation Meeting webpage](#) and with this issue ([Flysheet 2: For Redundancy Panel](#)) and ([Flysheet 3: Against Redundancy Panel](#)).

POSTAL VOTE

As allowed by Congregation regulations, requests have been made for a postal vote. In line with the contemporary approach, voting will be electronic and Civica will administer both votes on behalf of the University of Oxford.

A transcript of the meeting of Congregation at which members spoke for and against the resolutions, which was published with the [Gazette of 4 July](#), is published on the [Congregation Meeting webpage](#). Flysheets, setting out the views of some members of Congregation on the

resolutions, are published on the [Congregation Meeting webpage](#) and with this issue of the *Gazette*.

Civica will email all members of Congregation a link through which to vote on both resolutions. Voting opens on 18 July and closes on **1 August**. The result of the election will be emailed to members of Congregation and published on the Congregation webpages in the week beginning 5 August, at the latest.

Any questions about voting on the resolutions should be sent to congregation.meeting@admin.ox.ac.uk.

Congregation 8 July

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Council of the University

Register of Congregation

The Vice-Chancellor reports that the following names have been added to the Register of Congregation:

David Alonso, St Peter's

Ashley-Patson Aryee, Graduate Admissions and Recruitment

Simon Bruce Drysdale, Department of Paediatrics

Daniela Ferreira, Department of Paediatrics

Nathaniel Lucien Gould, Department of Psychiatry

Mareli Grady, Department of Statistics

Leslie Patrick Isaac, St Cross

Milda Mackela, Planning and Council Secretariat

Catherine Anne McWilliam, Planning and Council Secretariat

Joshua Phillips, Faculty of English Language and Literature

Nicole Barbara Pohl, Bodleian Libraries

Azmi Sultan Sikander Rahman, Faculty of Clinical Medicine

Reen Margaret Reggler, Graduate Admissions and Recruitment

Jesus Reine Gutierrez, Department of Paediatrics

Chris Taylor, IT Services

Jenny Claire Woods, Department of Physics

Divisional and Faculty Boards

For changes to regulations for examinations see '[Changes to Examination Regulations](#)' below.

Congregation

Congregation 22 July

Degree by Resolution

This content has been removed as it contains personal information protected under data protection legislation.

[Members of the University with a SSO account can log in to read the redacted content.](#)

Congregation noon, 8 October

Oration by the Vice-Chancellor

The Vice-Chancellor will address the House.

The Oration will be given at noon in the Sheldonian Theatre.

¶ Arrangements for the Oration will be confirmed nearer the time.

Congregation 15 October

Voting on Legislative Proposal: Statute XI: University Discipline and consequential amendments to Statute IX concerning Officers of the University and Statute XII concerning Academic Staff and the Visitation Board

Following receipt of opposition to this legislative proposal (see [Gazette No 5424, p512, 6 June 2024](#)), a proposed amendment to the resolution was published ([Gazette No 5426, p543, 20 June 2024](#)). This proposed amendment has now been withdrawn, and substituted by the following proposed amendment. For the full text of the original legislative proposal see [Gazette No 5422, p465, 23 May 2024](#).

Explanatory Note

‘The resolution outlines the establishment of a working group to recommend revisions to the legislative proposal for amendments to Statute XI (Paragraph 2). The group should be “comprised of relevant university officials, representatives of the Conference of Colleges, and no less than five elected members of Congregation.”

We propose amendments to (a) the process by which Congregation members join the working group; (b) the composition of the group; (c) the workings of the group.

(a) The requirements of Congregations Regulations 2 of 2002, which include arrangements for, respectively, voting and elections of members of Committees by Congregation are such that there is no guarantee that Congregation elections would happen in Michaelmas Term 2024. This might further delay long-awaited reforms to the University’s handling of sexual violence cases. Appointments by Divisional Boards (which represent all departments within divisions) can be made in Michaelmas Term. Calls for expressions of interest would provide an opportunity for those invested in the issue and with relevant experience or expertise (see below) to put forward their names and increase the likelihood of a gathered field.

(b) We propose two changes to the composition of the group:

- Experience and expertise. In view of the complexity of the issues, the Congregation members should bring relevant experience and expertise to the work of the Working Group. There is precedent for such a requirement in a number of University committees.

- Representativeness. The resolution does not stipulate that the representatives of Conference should themselves be Congregation members. We suggest they should. As it is important to keep the group at a reasonable size to ensure agile decision-making, we propose that Conference appoint only one such person. Moreover, in view of concerns raised by students about the proposed amendments to Statute XI, the

Working Group should include a student representative appointed by the Student Union.

(c) The resolution does not direct the Working Group to consult widely with academics, professional services and students. Such consultations would better inform its recommendations.’

Amendment

‘That a university working group shall be convened to recommend revisions to the proposal for amendments to Statute XI previously submitted to Congregation for a meeting on 11 June 2024, so that the proposal can be implemented subject to those revisions. This work should begin in MT2024. The Working Group shall include relevant university officials, a student appointed by the Student Union, and five members of Congregation (one appointed by Conference of Colleges and four appointed by each of the four divisional boards from within their own division) who will bring relevant experience and expertise to the Working Group (for example, experience of student welfare, disciplinary processes, expertise in human rights law and in legislation relating to freedom of expression and academic freedom). Appointments shall be made at the earliest opportunity in MT 2024 following a call for expressions of interest. The Working Group shall consult widely with members of academic staff and professional services, as well as students, to help inform their recommendations. It shall then submit an amended legislative proposal for changes to Statute XI to Education Committee, General Purposes Committee and Council. Noting that this work may usefully be combined with that needed to implement the OfS Regulatory Guidance on Freedom of Speech, but that it is not yet known when that guidance will be available, the remit of the Working Group shall include consideration of the legal context within which Statute XI operates including: (i) all relevant law, including but not limited to the Human Rights Act 1998, the Education (no. 2) Act 1986, the Equality Act 2010, and the Higher Education (Freedom of Speech) Act 2023, as well as associated domestic and international case law and (ii) the protections and rights that this university has extended to its faculty, staff, and/ or students in previous resolutions of Congregation, including but not limited to academic freedom as defined in the Statute XII reference to the UNESCO Recommendation.’

Professor Proochista Ariana, Nuffield Department of Medicine

Professor Cécile Fabre, All Souls

Note on procedures in Congregation

Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 (<https://governance.admin.ox.ac.uk/legislation/congregation-regulations-2-of-2002>).

A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Louise Hasler, Council Secretariat, University Offices, Wellington Square (email congregation.meeting@admin.ox.ac.uk); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (email: elections.office@admin.ox.ac.uk).

Notices

Consultative Notices

Committee on Statutes before the Privy Council

ALL SOULS COLLEGE

Revised Statutes

The Committee on Statutes before the Privy Council, acting under authority delegated to it by Council, is minded to give consent on behalf of the University to the revised statutes of All Souls College, approved by the Governing Body on 8 June 2024, in so far as such consent is required by section 7 (2) of the Universities of Oxford and Cambridge Act, 1923. The consent of the committee to the amendments to the statutes will be effective 15 days after publication of this notice unless written notice of a resolution, signed by at least 20 members of Congregation, calling upon Council to withhold that consent, has been given to the Registrar by **noon on 29 July**.

The changes have (i) made a number of expository and stylistic changes to (eg) the removal of use of gendered pronouns, redundant or overly specific clauses, incorrect cross-references, etc; (ii) removed clauses stipulating some Fellows' privileges, conditions for eligibility to Fellowship, and so on, where it is considered that those provisions are best made through College By-Laws or Policies; (iii) updated clauses which refer to outdated practices and procedures; (iv) removed the reference to a specific EJRA of 67, to allow the college to regulate by By-Law a normal retirement date; and (v) given statutory footing to three committees: General Purposes Committee, Audit Committee and Remuneration Committee.

A copy of the Statutes with tracked changes is available from louise.hasler@admin.ox.ac.uk.

Medical Sciences Division/Education Committee

REVIEW OF THE NUFFIELD DEPARTMENT OF MEDICINE

The Medical Sciences Board and the Education Committee of Council will jointly undertake a review of the Nuffield Department of Medicine as part of Council's programme of rolling reviews of faculties and departments. The review will take place on 2 and 3 October 2024 and will be chaired by the Head of Division, Professor Gavin Screaton. A copy of the terms of reference for the review is set out below.

Terms of Reference of the Review Committee

1 The purpose of the departmental review is to consider and make an assessment of the following aspects

of departmental organisation and performance by reference to:

- planning statements at department and divisional level, and in the context of the University's Mission Statement and Strategic Plan and available data;
- international standards of excellence and funder expectations/requirements;
- action taken since the last review of the department;

In particular:

- (a) the organisation of the department, its management structures and the relationship between

the department and the division and the University's services, including such matters as:

- the structure of the department and the efficacy of the structure, including the relationship (structural and operational) between units within the department, and externally to the department and the functioning of the department as a single cohesive entity;
- departmental leadership;
- departmental governance;
- strategic planning (including relationship to the divisional five-year plans and the University's Strategic Plan);
- internal collaboration;
- external collaboration;
- staffing level, staff planning and recruitment (academic and professional services staff);
- staff experience and culture including Equality, Diversity and Inclusion activities and their effectiveness).

(b) the quality of the research of the department, including its participation in inter-department, inter-divisional and inter-disciplinary activities, its research profile and strategy, and future challenges and opportunities, including:

- research strategy
- research environment and culture
- research income
- commercialisation and impact of research activities

(c) the quality of undergraduate and graduate programmes (Postgraduate Taught and Postgraduate Research) and their delivery and related issues, including:

- access, admissions and outcomes;
- teaching, learning and assessment;
- the relationship between teaching and research;
- academic and pastoral support and guidance;
- the provision and use of learning resources (including staff resources);

2 To consider the current and long-term financial position of, and funding arrangements for, the department, and its financial strategy.

The review committee would welcome written comments on matters falling within its terms of reference. These comments should be emailed to Dr Eleanor Waite (eleanor.waite@medsci.ox.ac.uk) by **31 July**.

New Freedom of Speech legislation

The Higher Education (Freedom of Speech) Act brings new requirements to universities, with most provisions coming into force from 1 August 2024.

A collegiate University-wide consultation with University committees and colleges has taken place during Hilary and Trinity term to consider Oxford's response to this legislation. As a result of this work, and in line with requirements included in the Act, University Council has approved:

- [A Code of Practice on Freedom of Speech](#)
- [A complaints procedure](#) in case of breaches of the University's duties under freedom of speech legislation.

These documents can be found online. The new Code reflects the University's existing Statement on Freedom of Speech (<https://compliance.admin.ox.ac.uk/freedom-of-speech>), and amalgamates and replaces

the University's Code of Practice on Meetings and Events, whilst also covering topics required by the new legislation.

It does not change the University's pre-existing position that freedom of speech and academic freedom are central tenets of university life and must be robustly protected. This position is enshrined in University legislation. There will be a review of these documents in Michaelmas term, once final regulatory guidance is published by the Office for Students. Members of the University community are welcome to submit any comments on the new Code by emailing Council Secretariat at council.sec@admin.ox.ac.uk. Comments should be submitted by **31 October**.

More information is available on the Staff Gateway: <https://staff.admin.ox.ac.uk/article/university-response-to-the-higher-education-freedom-of-speech-act>.

General Notices

Gazette publication arrangements

PUBLICATION DATES

This is the final *Gazette* of Trinity term.

The first *Gazette* of Michaelmas term will be published on 26 September.

Please note that this issue will be restricted to Council and Congregation business and changes to Examination Regulations only. The first full *Gazette* of next term will be published on 3 October; the Michaelmas term lecture supplement will be published with the issue of 10 October.

SUBSCRIPTION ARRANGEMENTS

Digital subscriptions to the *Gazette*, delivered by email each week, will continue to be offered for 2024–25. The cost of this subscription remains £40 for 36 issues.

How to pay

We can only accept payment by debit or credit card via our online shop. Please see <https://gazette.web.ox.ac.uk/subscribing-gazette> for further details.

Deadline for subscription payments

To ensure that your subscription is active in time for you to receive all copies of the *Gazette* for 2024–25, please subscribe online by **20 September**. Subscriptions received after this time will be sent all back issues from the start of the academic year.

OUP Annual Report

OUP's 2023/24 Annual Report is now available at <https://corp.oup.com/annual-report-2023-24>. The report highlights OUP's publishing activities from the past year and its ongoing commitment to embracing new

technologies to meet changing customer expectations. The report provides an overview of important new titles, exciting publishing initiatives, and successes in key markets.

Appointments**Mathematical, Physical and Life Sciences**

APPOINTMENTS

Sara Bernardini, PhD Trento; Associate Professor of Computer Science (with title of Professor of Computer Science) and fellow of Mansfield from 2 September 2024 to 1 September 2029

Anna Regoutz, DPhil Oxf; Associate Professorship of Experimental Inorganic Chemistry, Department of Chemistry, in association with a tutorial fellowship at St Edmund Hall, from 2 September 2024

Sarah Thomas, PhD Imp; Associate Professorship of Engineering Science (Electrical Engineering/Quantum Technologies), Department of Engineering Science, in association with a tutorial fellowship at Balliol, from 1 January 2025

Johannes Weickenmeier, PhD ETH Zurich; Associate Professor in Biomedical Engineering (Brain Health) and fellow of St Cross, from 1 September 2024 to 31 August 2029

Social Sciences

PROFESSORSHIP OF COMPARATIVE LAW

Lionel Smith, LLB Montréal, BSc Toronto, LLB Western Ontario, LLM LLD Camb, MA DPhil DCL Oxf, Downing Professor of the Laws of England, University of Cambridge, has been appointed to the Professorship of Comparative Law in the Faculty of Law with effect from 1 October 2024. Professor Smith will be a fellow of Brasenose.

REAPPOINTMENTS

Noa Zilberman; Associate Professorship of Engineering Science (Digital Electronics), Department of Engineering Science, and fellow of Somerville, from 7 June 2024 until retirement

REAPPOINTMENTS

Ivona Hideg, Associate Professor of Organisation Studies, Saïd Business School, and fellow of Jesus; from 1 July 2024 until retirement

Barbara Havelková, Associate Professor of Law, Faculty of Law, and fellow of St Hilda's; from 1 July 2024 until retirement

Daniel Quigley, Associate Professor of Economics, Department of Economics, and fellow of Exeter; from 1 September 2024 until retirement

DEPARTMENTAL HEADSHIPS

The Social Sciences Divisional Board has conferred the following departmental headships:

Headship of the Department of Economics:

Professor Johannes Abeler, PhD Bonn, Professor of Economics, from 1 August 2024 to 31 July 2027

Headship of the Department of Politics and International Relations

Professor David Doyle, PhD Dublin City, Professor of Politics and fellow of St Hugh's, from 1 September 2024 to 31 August 2027

Headship of the School of Anthropology and Museum Ethnography

Professor Clare Harris, PhD Lond, Professor of Visual Anthropology and fellow of Magdalen, from 1 October 2024 to 30 September 2027

Visiting Professorships

Mathematical, Physical and Life Sciences

REAPPOINTMENTS

Martyn Millwood Hargrave, BSc Durh; Visiting Professor of Earth Sciences, Department of Earth Sciences, for a further period of 3 years from 16 June 2024

Ian Schott, BSc Imp; Visiting Professor of Engineering Science, Department of Engineering Science, for a further period of 3 years from 20 July 2024

Stephen Payne, DPhil Oxf; Visiting Professor of Engineering Science, Department of Engineering Science, for a further period of 1 year from 20 October 2024

Medical Sciences

CONFERRALS OF TITLE

The Medical Sciences Division has conferred the title of Associate Professor on **Toral Gathani**, Nuffield Department of Population Health.

Graduate Awards and Prizes

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[Members of the University with a SSO account can log in to read the redacted content.](#)

Examinations and Boards

Supplication for the Degree of Doctor of Letters

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Examinations for the Degree of Doctor of Philosophy

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Changes to Examination Regulations

For the complete text of each regulation listed below and a listing of all changes to regulations for this year to date, please see <https://gazette.web.ox.ac.uk/examination-regulations-0>.

Planning and Resource Allocation Committee

REGULATIONS ON FINANCIAL MATTERS

- (a) removal of provision for reduced DPhil fee liability for students who have completed an Oxford MPhil (from MT25)
- (b) reorganisation of presentation of these regulations
- (c) removal of reference to PGCert in Supervision of Applied Clinical Practice

Education Committee

REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS: PART 2 – RESPONSIBILITIES OF SUPERVISORY BODIES

REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS: PART 3 – EXAMINERS: NOMINATIONS AND APPOINTMENTS

REGULATIONS FOR THE CONDUCT OF UNIVERSITY EXAMINATIONS: PART 9 – TIMES FOR HOLDING EXAMINATIONS AND ENTRY OF NAMES OF CANDIDATES

ancillary changes following closure of PGCert Supervision of Applied Psychological Practice and change in status of DClInPsych

GENERAL REGULATIONS GOVERNING RESEARCH DEGREES (I)

revision so that in order for a PGR degree thesis to be considered as having been submitted during a particular term, it must be submitted at the latest on the Saturday (UK time) of the last week before the following Full Term (instead of Friday)

GENERAL REGULATIONS GOVERNING RESEARCH DEGREES (II)

clarification that suspension of status is not possible after research degree thesis submission

Humanities Board

MSC IN DIGITAL SCHOLARSHIP

MST IN COMPARATIVE LITERATURE AND CRITICAL TRANSLATION

MST IN MEDIEVAL STUDIES

MST IN WOMEN'S, GENDER AND SEXUALITY STUDIES
change of days for coursework submissions

MPHIL IN LINGUISTICS, PHILOLOGY AND PHONETICS

addition to B(x) Special Subjects to include possibility of 2nd-years taking Methods Paper from MSc in Digital Scholarship

MST IN CLASSICAL HEBREW STUDIES

to allow students to take options assessed by coursework as well as those assessed by written examination

GENERAL REGULATIONS GOVERNING RESEARCH DEGREES (III)

to remove possibility of students transferring from a PGT course to a PGR programme without following admissions process and being considered against a gathered field

GENERAL REGULATIONS FOR THE FIRST AND SECOND PUBLIC EXAMINATION (I)

ancillary changes following name change of BA in Egyptology and Ancient Near Eastern Studies to BA in Assyriology

GENERAL REGULATIONS FOR THE FIRST AND SECOND PUBLIC EXAMINATION (II)

(a) ancillary changes following name change of Faculty of Oriental Studies to Faculty of Asian and Middle Eastern Studies
(b) introduction of specific named degrees in this faculty

GENERAL REGULATIONS FOR THE FIRST AND SECOND PUBLIC EXAMINATION (III)

(a) inclusion of new 4-year integrated Masters' courses
(b) removal of binary gender references
(c) updates for clarity and for consistency with other regulations

RESEARCH DEGREES IN THE FACULTY OF ASIAN AND MIDDLE EASTERN STUDIES

to permit Integrated Theses

MPHIL DEGREES IN THE FACULTY OF ASIAN AND MIDDLE EASTERN STUDIES

HONOUR SCHOOLS IN THE FACULTY OF ASIAN AND MIDDLE EASTERN STUDIES

changes to assessments

FHS OF ENGLISH AND MODERN LANGUAGES

removal of potential ambiguity in regulations
clarifying options open to joint school students

PRELIMS IN MUSIC

rearranging teaching of various components of a core part of the course

Mathematical, Physical and Life Sciences Board

RESEARCH DEGREES AND DOCTORAL TRAINING PROGRAMMES IN MPLS

- (a) minor wording/format changes to make it clear which departments permit integrated thesis
- (b) to include new successful doctoral training programmes following UKRI CDT bid process in 2023, and remove those no longer running with no registered students

MSC IN ADVANCED COMPUTER SCIENCE

- (a) tidying up regulations
- (b) amendment of clause relating to *viva voce* examination
- (c) inclusion of dissertation submission date

FHS OF COMPUTER SCIENCE

- (a) clarification that papers can only be offered for one of Part A, Part B or Part C
- (b) confirmation of number of courses which can be taken from Schedule B2

FHS OF COMPUTER SCIENCE AND PHILOSOPHY FHS OF MATHEMATICS AND COMPUTER SCIENCE

- clarification that papers can only be offered for one of Part A, Part B or Part C

Social Sciences Board

RESEARCH DEGREES IN THE SOCIAL SCIENCES DIVISION

- introduction of specific regulatory provisions for students admitted to Grand Union Doctoral Training Partnership

RESEARCH DEGREES IN ECONOMICS

- changes to qualifying examination and Transfer of Status requirements

RESEARCH DEGREES IN SOCIAL POLICY AND INTERVENTION

- inclusion of MPhil to DPhil confirmation of status clause

MSC IN APPLIED LINGUISTICS AND SECOND LANGUAGE ACQUISITION

MSC IN APPLIED LINGUISTICS FOR LANGUAGE TEACHING (PART-TIME)

MSC IN EDUCATION

- (a) resubmission changes
- (b) viva introduction

MSC IN CRIMINOLOGY AND CRIMINAL JUSTICE (FULL-TIME)

MSC IN CRIMINOLOGY AND CRIMINAL JUSTICE (PART-TIME)

- (a) deadline changes
- (b) reassessment changes

FHS OF EARTH SCIENCES (I)

- (a) removal of Interdisciplinary paper
- (b) submission deadline for mapping/practical project moved from Thursday of week 0 to Tuesday of week 1 in Hilary term

FHS OF EARTH SCIENCES (II)

- clarification of project report requirements for Part B

FHS OF MATHEMATICS

FHS OF MATHEMATICS AND STATISTICS

- introduction of formalised decision point in 2nd year, when all students will actively decide to pursue either Mathematics or Mathematics & Statistics degree

PRELIMS IN MATHEMATICS

- withdrawal of course (replaced by Prelims in Mathematics/Mathematics and Statistics)

PRELIMS IN MATHEMATICS/MATHEMATICS AND STATISTICS

- new course

MSC IN ECONOMICS FOR DEVELOPMENT

- deadline change

MSC IN EDUCATIONAL ASSESSMENT (PART-TIME)

- (a) changes to core courses
- (b) changes to reassessment

MSC IN GLOBAL GOVERNANCE AND DIPLOMACY

- option course clarifications

MSC IN JAPANESE STUDIES

- (a) changes to deadlines
- (b) changes to MPhil transfer details
- (c) removal of ORA submission requirement

MSC IN LEARNING AND TEACHING

- resubmission changes

MSC IN MAJOR PROGRAMME MANAGEMENT (PART-TIME)

- major changes to assessment

MSC IN MEDICAL EDUCATION

MSC IN TEACHER EDUCATION

- (a) resubmission changes
- (b) viva changes

MSC IN NATURE, SOCIETY AND ENVIRONMENTAL GOVERNANCE

changes to dissertation word count

MSC IN PUBLIC POLICY RESEARCH

assessment method change

MSC IN WATER SCIENCE, POLICY AND MANAGEMENT

change to dissertation word count

MPHIL IN BIODIVERSITY, CONSERVATION AND MANAGEMENT**MPHIL IN COMPARATIVE SOCIAL POLICY****MPHIL IN ENVIRONMENTAL CHANGE AND MANAGEMENT****MPHIL IN LATIN AMERICAN STUDIES****MPHIL IN MEDICAL ANTHROPOLOGY****MPHIL IN MODERN CHINESE STUDIES****MPHIL IN NATURE, SOCIETY AND ENVIRONMENTAL GOVERNANCE****MPHIL IN SOCIAL ANTHROPOLOGY****MPHIL IN VISUAL, MATERIAL AND MUSEUM ANTHROPOLOGY****MPHIL IN WATER SCIENCE, POLICY AND MANAGEMENT**

removal of requirement to submit thesis copy to Bodleian/ORAs

MPHIL IN GLOBAL AND AREA STUDIES**PGDIP IN INTELLECTUAL PROPERTY LAW AND PRACTICE**

changes to assessment

MPHIL IN JAPANESE STUDIES

(a) changes to deadlines

(b) changes to MSc transfer details

(c) removal of ORA submission requirement

MPHIL IN LAW/MPHIL IN SOCIO-LEGAL RESEARCH

change to appointment of examiners submission deadline

EMBA (PART-TIME)

changes to prevent course transfers from PGR to PGT courses

MBA

major changes to course structure

MASTER OF PUBLIC POLICY

(a) assessment nomenclature change

(b) RDP requested transfer changes

FHS OF ARCHAEOLOGY AND ANTHROPOLOGY

change to second 2nd year practical report deadline

PRELIMS IN HUMAN SCIENCES

addition to syllabus

PRELIMS IN PHILOSOPHY, POLITICS AND ECONOMICS

(a) removal of rule that candidates have to sit all 3 exams in a single sitting to obtain a Distinction

(b) minor syllabus change

Colleges, Halls and Societies

Obituaries

Merton

John W Randall, 17 December 2023; 1964. Aged 79.

St Hugh's

Mrs Elizabeth Sagle (*née* Blanchard), July 2024; 1952. Aged 90.

Advertisements

Email: gazette@admin.ox.ac.ukWeb: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>

Deadline

Advertisements are to be received by noon on Wednesday of the week before publication (ie eight days before publication). Advertisements must be submitted online.

Publication

The *Gazette* is only published online, except for library and archive copies. Charges for all adverts have been reduced to reflect this.

Charges

Non-commercial advertisers: £10 per insertion of up to 70 words, or £20 per insertion of 71–150 words.

Commercial advertisers: £20 per insertion of up to 70 words, or £40 per insertion of 71–150 words.

Advertisers may also purchase advertising space for a whole academic year (a minimum of eight insertions per term) at a discount of over 50% on the individual advertisement rate: £9.50 per insertion of up to 70 words, or £19 per insertion of 71–150 words.

See our website for examples of whether an advertisement is considered commercial or private: <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

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Advertisements must be submitted and paid for online, using a credit card or debit card, through a secure website. For details, see <https://gazette.web.ox.ac.uk/classified-advertising-gazette>.

You are advised to view our full Terms and Conditions of acceptance of advertisements. Submission of an advertisement implies acceptance of our terms and conditions, which may be found at <https://gazette.web.ox.ac.uk/terms-and-conditions-acceptance-advertisements>, and may also be obtained on application to gazette@admin.ox.ac.uk.

Miscellaneous

Advertisers are asked to note that this is the final *Gazette* of Trinity term. The first issue of Michaelmas term to carry adverts will be published on 3 October. The usual deadline will continue to apply (see above).

St Giles' Parish Rooms for hire. Ideally located close to the city centre at 10 Woodstock Rd OX2 6HT. There is a main hall and a meeting room that can be hired together or separately, and full kitchen facilities. For enquiries regarding availability and to arrange a site visit, contact Meg Peacock, Benefice Manager: 07776 588712 or sgsm.benefice.manager@gmail.com.

Conference and meeting venue. Looking for an excellent off-site conference or meeting venue? The modern award-winning Beckley Village Hall may be your answer, accommodating up to 120 people. Plenty of parking, excellent audio-visual facilities, fully equipped kitchen, and great views over countryside. Close to M40 and Headington. See www.beckleyvillagehall.org/our-hall-inside for a full description and the location. Abingdon Arms pub close by!

Aikido martial art classes for children and adults. Keep fit, have great fun, and make new friends, as well as learn an effective self-defence system. Classes are taught in a friendly, fun environment. For a free trial lesson call us today on 07594 059938 or see www.aikidooxford.co.uk.

Research participants sought

COVID-19 challenge study (COVCHIM02). If you are 18–40 years old you may be eligible to participate in this study. It involves 4 visits and a 17-day stay in a quarantine unit over a period of around 6 months. You will be given the virus that causes COVID-19 in order to better understand it. Participants will be reimbursed approximately £4,935 for their time and travel. More information: www.jenner.ac.uk/volunteer/recruiting-trials/cov-chim02.

Groups and societies

The Oxford University Newcomers' Club is run by volunteers and supported by the University. Our aim is to welcome all partners of graduate students, academics, visiting scholars and staff members, especially those who have recently arrived. As a globally diverse and inclusive group, we offer a warm and friendly environment in which to meet others in Oxford. We also provide information, both general and of special interest, and many opportunities to share experiences as well as to take part in organised events and activities. Please go to our website, www.newcomers.ox.ac.uk, for more information and up-to-date details of all our activities.

Antiques wanted and for sale

Greenway Antiques of Witney are a well-established family business. We hand-pick items suitable for the town house or country cottage. We seek to purchase quality antiques such as furniture, fire guards, grates and fireplace-related items. We also buy silver, pictures, china, objets d'art and garden statuary. Please telephone us for a discreet service on 01993 705026 or 07831585014 or email contact@greenwayantiques.co.uk.

Services offered

Secure storage and shredding. Experts on packing, posting/ mailing and shipping. Help to navigate customs regulations, free collection in Oxford and student discounts. HD-quality printing up to A0 – quick turnaround time, and many binding solutions. High St postal address – never miss another delivery! Contact or visit: Mail Boxes Etc, 266 Banbury Rd, Oxford (tel: 01865 514655; email: info@mbesummertown.co.uk). Also at 94 London Rd, Oxford (tel: 01865 741729; email: info@mbbeheadington.co.uk).

Oxford's low-cost packing and shipping experts. Specialised in packing and shipping computers, musical instruments, fragile laboratory equipment, rowing oars, valuable art and antiques, books, clothing or other household items, we specialise in custom packing and worldwide delivery by road, sea and air. Pack & Send, 3 Botley Rd, Oxford, OX2 0AA. Tel: 01865 260610. Email: oxford@packsend.co.uk.

Experienced freelance proofreader and editor available to work on papers, reports and case studies, in compliance with University requirements, journals and public communications material. To discuss your project, please email me via: <http://greenquillproductions.co.uk/contact>, quoting Proof/editing_Gaz2023/24.

Houses to let

Marlborough Rd, Grandpont. 5 mins' walk from Christ Church. Vacating our family home 24 Sep–31 Dec. Traditional Victorian terrace, upgraded to a high standard (4 bedrooms, modern kitchen/dining, large living room, 2 bathrooms), pretty west-facing garden. Would suit a visiting family or other group. Would prefer if the cat can remain in residence! Rent: £3,000 pcm incl. Contact Tina: mail@tinaszucs.co.uk.

House and cat sitter wanted for 2 months, Oct–Dec. The 3-bedroom house is in a sought-after street in East Oxford. Our cat is very affectionate, and we are seeking someone who loves cats. No rent to pay, but we will ask for a small contribution to energy costs. For more details, contact janece@phonecoop.coop.

For rent from 1 Oct: stylish single-storey house in a quiet area of Kidlington, a suburb of Oxford 5 miles from the city centre. Convenient buses to the city and hospitals, a few minutes by car or cycle to Begbroke Science Park and by bus to Oxford Parkway train station. 3 bedrooms, study, 2 bathrooms, large living room and dining area, modern kitchen, laundry, garden, parking for 2 cars, country walks and local shops and schools nearby. Fully furnished and equipped, £2,500pcm. For information and photographs, contact: christopher.haigh@history.ox.ac.uk.

Accommodation offered

Friendly family offer large double room in 18th-century farmhouse situated in beautiful countryside, with log fires, horses, dogs. 10 mins to Oxford. Suit someone linked to Oxford University looking for peace to work in day and fun social evenings. Rent negotiable. Contact: Shena.guild@btinternet.com.

Accommodation for visiting academics. Self-contained centrally heated modern studio annexe with private access suitable for single occupancy. West side of Oxford: king-size mezzanine bed, sitting area with tv, shower/ wet room, separate kitchen (hob, microwave, fridge, dishwasher, washing machine, air fryer). Excellent bus services, scenic country walks and cycle routes to city centre/rail station. Internet and services included. Non-smokers only. Maximum let 3 months. £1,350pcm. Available from Sept. Contact: hutchcombhigh@gmail.com.

Grandpont, South Oxford, OX1: single room in academic household with own bathroom and well-equipped kitchen; separate front access, garden access, Wi-Fi; 10–20 mins' walk from city centre, train station and London bus. Suit visiting academics. Non-smoking only please. Available 23 Sept–20 Dec. £245pw inclusive of all utility bills and Council Tax. Enquiries to: olivia.henley@spc.ox.ac.uk.

Accommodation sought

We are a young family (2 adults and a 4-year-old child) looking for a place to rent in the Osney Island/Botley Rd area starting end of Aug up to 1 year (the exact timing is flexible). We are tidy, non-smoking and without pets. Please contact if you know of any option that may work for us: ruicosta@dpag.ox.ac.uk.

We are a young family (2 adults, 3 year old and newborn) looking for accommodation in Oxfordshire while our home is being renovated Sept–Nov/Dec. Non-smoking and pet-free. Please phone Amy: 07709 776089.

Self-catering apartments

Visit England 5-star accredited self-catering accommodation in the heart of the city: a much-loved award-winning fully refurbished 1-bedroom apartment in the historic Castle Quarter. An enviable quiet, central location ideal for academic professional lets from 4 days to 5 months. Modern, luxurious & fully equipped with linen changed weekly. We manage all duties ourselves to ensure that superior quality is maintained. Web: www.pmcdomus.co.uk; email: pat@pmcdomus.co.uk; tel: 07525 970346.

Holiday lets

Southern Tuscany: retired academic's renovated farmhouse with large garden and pool, fine hillside views; outskirts of small village with restaurant, bars, bakery, supermarket. Pisa airport (2 hrs), lake, beaches and Maremma Natural Park (30–50 mins), Siena (1 hr), Rome (2 hrs). Sleeps 8–10 (4 bedrooms, 3 bathrooms). Available 16–23 Aug from £1,200 pw. Further information and photographs on request: orh288@gmail.com.

Notifications of Vacancies

Please refer to the website, or contact the email address shown, for further details of the vacancy. For a full list of vacancies in the University and colleges, see www.jobs.ox.ac.uk/home.

The University is committed to [equality and valuing diversity](#).

University of Oxford

Blavatnik School of Government; Alfred Landecker Professorship of Values and Public Policy; noon, 2 September; https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=172179

Faculty of Music; Heather Professorship of Music; 9 September; https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=173861

Colleges, Halls and Societies

Merton; Head of Welfare; £45,000–£55,000; 9am, 2 August; www.merton.ox.ac.uk/vacancies

New College; Chef de Partie; £27,181–£31,396 (rising to £33,966); open until filled; https://bit.ly/new_college

New College; Day Porter/Reception; £28,540; open until filled; https://bit.ly/new_college

New College; Food & Beverage Hall Supervisor; £25,742–£27,979; open until filled; https://bit.ly/new_college

New College; part-time Concert Administrator; £28,759–£33,966 pro rata; 31 July; https://bit.ly/new_college

New College; PR & Communications Coordinator; £32,332–£38,205; noon, 21 August; https://bit.ly/new_college

Pembroke; Second Pastry Chef; £30,000–£32,000; 22 July; www.pmb.ox.ac.uk/vacancies

Pembroke; Junior Chef de Partie; £26,500; 22 July; www.pmb.ox.ac.uk/vacancies

Pembroke; Computing Technician (Shared Oxford Colleges IT Consortium); £28,000–£32,000; 19 July; www.pmb.ox.ac.uk/vacancies

Pembroke; part-time Office Manager (Shared Oxford Colleges IT Consortium); £37,800 pro rata; 23 July; www.pmb.ox.ac.uk/vacancies

Pembroke; AV Technician (Shared Oxford Colleges IT Consortium); £32,000–£36,000; 23 July; www.pmb.ox.ac.uk/vacancies

Pembroke; Digital Communications Officer internship; 29 July; www.pmb.ox.ac.uk/work-with-us

Pembroke; College Lecturer (Career Development) in Private Law; £10,162–£11,322; noon, 24 July; www.pmb.ox.ac.uk/work-with-us

Regent's Park; part-time Receptionist and Administrator; £25,138–£26,444 FTE; noon, 23 July; www.rpc.ox.ac.uk/about-regents/vacancies

